



# National Federation of Indian Railwaymen

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Affiliated to : Indian National Trade Union Congress (INTUC) &  
International Transport Workers' Federation (ITF)

No.IV/MACPS/09/Pt.11

Dated: 10/08/2017

The Secretary (E),  
Railway Board,  
New Delhi  
Dear Sir,

**Sub: MACPS anomaly as a result of implementation of 7<sup>th</sup> CPC Pay Matrix levels - reg.**

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NFIR gives below an illustration relating to no benefit in certain situations where the employee is granted MACP – rectification requested.

In the existing pay matrix the stages of pay are same in most of the levels such as level 2& 3, 6&7, 7&8 etc. In this situation, if an employee is upgraded under MACP from one level to another level, his pay will be almost (Exactly) same as he may have drawn even without receiving the benefit under MACP.

**Illustration:**

Existing pay level	7
Existing pay in pay level 7 (cell 11)	60400
MACP Pay level	8
MACP Pay fixed in level 8 (cell 10)	62200
Pay in level 7 with one inc. (Cell 12)	62200

The Federation requests the Railway Board to get the matter reviewed for ensuring adequate financial benefit as provided in Railway Board's letter dated 10.06.2009 relating to the policy on MACP Scheme. Federation may be replied on the action taken in the matter.

Yours faithfully,

(Dr M. Raghavaiah)  
General Secretary

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Copy to EDPC-I , Railway Board , Pragati Maidan, Metro Bhavan, New Delhi.  
✓ Copy to General Secretaries of affiliated Unions of NFIR.  
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