



# National Federation of Indian Railwaymen

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Affiliated to :

**Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)**

No. IV/RSAC/Conf./Part VIII

Dated: 31/10/2017

**The Secretary (E),**  
Railway Board,  
New Delhi

Dear Sir,

Sub: Revision of Kilometrage rates and other Allowances for Running Staff in the wake of implementation of VII CPC pay structure-reg.

Ref: (i) Railway Board's OM No. E(P&A)II-2014/Misc. 3/7<sup>th</sup> CPC dated 20/10/2014.  
(ii) GS/NFIR's letter No. IV/NFIR/7<sup>th</sup> CPC/Corres/Pt. V dated 15/04/2015 to Railway Board.

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NFIR at the outset, conveys to Railway Board that the delay in granting upward revision of Kilometrage rates for Running staff has been causing serious disappointment and resentment among the entire category.

In this connection, NFIR invites the attention of Railway Board to the discussions held between the Federation and Board on 24<sup>th</sup> June 2015 on the issue relating to enhancement of Kilometrage Allowance rates (on the basis of Running Allowance Committee Formula) demanded by NFIR with effect from 01/01/2006. A note sheet was also given by the Railway Board to the Federation during discussion and according to the said note sheet, the Kilometrage rates were to be revised with effect from 01/01/2006, adding Rs. 72.44 to the rate then existed. It was also discussed on the need for further revision of the said Kilometrage rates w.e.f. 01/09/2008, 01/01/2011 and 01/01/2014 (in view of DA factor). These matters are yet to be satisfactorily finalized inspite of discussions held on 24<sup>th</sup> June 2015.

NFIR gives again the valid points as listed below for the purpose of revising the kilometrage rates without delay:-

- It is a known fact to the Railway Board that the TA factor needs to be taken into account for revising rates of Kilometrage Allowance in the case of Running Staff as per RAC formula.
- The TA rate was fixed at Rs. 340/- in the year 2008 as a result of implementation of 6<sup>th</sup> CPC recommendation and the said TA was raised to Rs. 510/- due to DA linkage and now with the recommendations of 7<sup>th</sup> CPC, the TA rate has been revised to Rs. 800/- with effect from 01.07.2017.

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- But the Kilometrage Allowance rate for Running Staff was fixed at Rs. 169/- in the year 2008 assuming TA rate as Rs. 210/- and not with the TA rate of Rs. 340/- as recommended by 6<sup>th</sup> CPC. It needs to be admitted that the assumed TA rate Rs. 210/- has now been raised to Rs. 800/-, which works out to 3.8 times. Therefore the rate fixed in 2009 at Rs. 169 should be revised by 3.8 times which works out to Rs. 642/-.
- Apart from the above, the rise in pay element quantum on implementation of new pay matrix needs to be reflected in the Running Allowance rate, as 30% of pay element is also a component to decide the rate. When the 30% pay element was calculated at the minimum of Pay Level-6 i.e. 35400, it works out to Rs. 10620/-. The 30% pay element calculated on the 6<sup>th</sup> CPC minimum pay of Rs.9300 + GP 4200 works out to Rs. 4050 i.e. 30% pay element component has risen to Rs. 6570/-. This amount has to be divided by average KM 5100 (National Average of LP/Passenger as assumed by Railway Board) and it comes to Rs. 129. So the amount Rs. 642 on account of TA raise and Rs. 129/- on account of raising 30% pay element – taken together, the rates comes to Rs. 771/-.
- NFIR however conveys that the National Average Kilometrage for Loco Pilot (Passenger) recommended by the Running Allowance Committee, 1980 was 3950 which was revised arbitrarily by Railway Board to 5100 to deny the benefit to Running Staff at that point of time. The Running Allowance Committee, 1980 had also recommended that TA of 21 days must be factored in. As per our statistics, at present, the National Average Kilometrage of Loco Pilot (Passenger) stands at 4000 KM, that of Passenger Guard at 4600 KM & and that of Assistant Loco Pilot at 4000 KM.
- Had the Running Allowance rate arrived at in the year 2008 been based on the recommended TA rate of Rs. 340, there is some meaning on the argument of multiplying the present rate by a factor of 1.5 (as per the VII CPC recommendations).
- In any case, the 7<sup>th</sup> CPC as well the Government have left this issue to the Railway Board to discuss with the Federations for reaching an agreement for revision of Kilometrage Allowance rates, therefore the 7<sup>th</sup> CPC recommendation to multiply with 1.5 or 2.25 is not at all relevant, with regard to Running Staff Kilometrage Allowance rates.
- Hence, Federation gives the calculation as below:-

**KMA rates of LP/ Passenger**

Mean pay of L6-(35400+112400)/2	=	73900.
30% of Mean Pay	=	22170
21 days TA i.e., 800x21	=	16800.
As per the RAC formula		

$$[(30\% \text{ Mean Pay} + 21 \text{ days TA})/\text{Average KM}] \times 100 = [(22170 + 16800)/4000] \times 100$$

$$= \text{Rs.}974 \text{ /- per } 100 \text{ kms.}$$

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**KMA rates of Passenger Guard**

Mean pay of L6-(35400+112400)/2	=	73900.
30% of Mean Pay	=	22170
21 days TA i.e., 800x21	=	16800.
As per the RAC formula		

$$[(30\% \text{ Mean Pay} + 21 \text{ days TA})/\text{Average KM}] \times 100 = [(22170 + 16800)/4600] \times 100$$
$$= \text{Rs.847 /- per 100 kms.}$$

**KMA rates of Assistant Loco Pilot**

Mean pay of L2-(19900+63200)/2	=	41550.
30% of Mean Pay	=	12465.
21 days TA i.e., 800x21	=	16800.
As per the RAC formula		

$$[(30\% \text{ Mean Pay} + 21 \text{ days TA})/\text{Average KM}] \times 100 = [(12465 + 16800)/4000] \times 100$$
$$= \text{Rs.731 /- per 100 kms.}$$

Taking the factors as explained above, the NFIR urges that the Kilometrage rate for Running Staff (Loco Pilot/Passenger) should be revised to not less than Rs. 974/- that of Passenger Guard to Rs. 847/- & that of ALP to Rs. 731/- duly retaining the pay element of 55 & 30% (as has been continued since the last more than three decades when the pay scales of 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup> CPC have been implemented).

Federation therefore, requests the Railway Board to take action to revise the kilometrage rates as suggested above with retrospective effect.

Yours faithfully,

  
(Dr. M. Raghavaiah)  
General Secretary

Copy to the Additional Member (Staff), Railway Board, New Delhi for necessary action please.  
Copy to the Executive Director, Pay Commission-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi.  
Copy to the General Secretaries of Zonal Unions of NFIR.  
Media Centre/NFIR.